



Safeguarding Policy for Tavistock Football Development Centre Ltd.

Created by the NSPCC Child Protection in Sport Unit.

Further information and guidance available on the CPSU website – thecpsu.org.uk Page 1 of 3

Introduction

Safeguarding policy statement

Note: The terms 'child' and 'young person' describe any person under the age of 18.

References to 'parents' should be read as parents and carers inclusively.

Our Statement

Our organisation acknowledges the duty of care to safeguard and promote the welfare of children and the vulnerable and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and **Devon Multi-Agency Safeguarding Hub (MASH)** requirements.

The policy recognises that the welfare and interests of children and the vulnerable are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of sport at Football For All Youth Academy in a safe and child centred environment.
- are protected from abuse whilst participating in the activity provided by TFDC or outside of the activity.

We acknowledge that some children, including disabled children or those from ethnic minority communities can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

Our Policy

What we'll do...

As part of our safeguarding policy we will:

- promote and prioritise the safety and wellbeing of children and young people
- value, listen to and respect children
- ensure robust safeguarding arrangements and procedures are in operation
- adopt safeguarding best practice through our policies, procedures and code of conduct

for staff and volunteers

- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.

Safeguarding statement:

- provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently
- ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- record and store information securely, in line with data protection legislation and guidance
[more information about this is available from the Information Commissioner's Office]
- prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
appoint a nominated safeguarding lead for children and young people, a deputy and a lead trustee/board member for safeguarding
- develop and implement an effective online safety policy and related procedures

share information about safeguarding and good practice with children and their parents

via leaflets, posters, group work and one-to-one discussions

- make sure that children, young people, and their parents know where to go for help if they

have a concern

- Tavistock Football Development Centre Ltd. acknowledges that some children, including disabled children

and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and

accepts responsibility to take reasonable steps to ensure their welfare.

- Everyone involved in providing activities for children will be given access to appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect, and other safeguarding concerns

relating to children and young people.

The policy and procedures will be widely promoted and are mandatory for everyone involved in TFDC.

Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

Monitoring

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the local safeguarding partnership, UK Sport and/or home country sports

councils and MASH

- because of any other significant change or event.

This policy was last reviewed on 23/09/2024

Signed

Safeguarding Officer

Contact details

Our Safeguarding/Welfare Officer

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In a safeguarding emergency, where a young person is at immediate risk of harm, call 999.

Guidance on putting safeguards in place:

CPSU guidance on putting safeguards in place

Guidance on key roles, responsibilities, policies and procedures:

the cpsu.org.uk/help-advice/putting-safeguards-in-place

NSPCC Child Protection in Sport Unit (CPSU)

Information and resources related to this topic are available at:

the cpsu.org.uk/help-advice